

District: Canton Public School District
Section: G - Personnel
Policy Code: GAB - Employee Conduct

EMPLOYEE CONDUCT

Employees of the Canton Public School District are expected to conduct themselves in a manner that will reflect positively on the school district and the community, thus promoting a positive environment for teaching and learning. The dignity of students and the educational environment shall be maintained at all times. Appropriate employee conduct applies at all times and locations where the employee's conduct might reflect poorly on the school, the district, and the employee's status as a role model for students.

All Canton Public School employees must adhere to professional dress attire and be neatly groomed and dressed at all times. Styles of clothing should be modest and tasteful. This includes clothing and footwear. All staff should dress in a manner that will add dignity to the educational profession and portray a professional image. Employees will refrain from wearing unacceptable attire and follow the Employee Dress Code.

An employee shall not engage in the use of profanity, obscenity, or language which is offensive or berating to students or others. The use of abusive, foul or profane language is expressly prohibited and will not be tolerated.

VIOLATIONS

All employees are required to adhere to the district's organizational policies and procedures. This includes an acceptable work performance and professional conduct. District policies and procedures may not be violated.

Written reprimands, correspondences, and other written documentation may become a part of an employee's personnel file. Severe violations or continuous violations may lead to an employee being suspended, dismissed, or non-renewed. Likewise, violations of district policy may also result in disciplinary action up to and including termination.

Classified Employees shall not have the right to appeal any disciplinary action taken against them. Teachers and administrators who are required to have a license issued by the Mississippi Department of Education shall have the right of appeal following the procedures specified in the Education Employment Procedures Law, Section 37-9-101, Mississippi Code Annotated (1972).

SOURCE: Canton Public School District
Canton, Mississippi (GAB)
DATE: March 8, 2005
REVISED: April 5, 2011
LEGAL MS Code 53 37-9-59 & 37-9-101
REF.:

Policy GAE-R Licensed Staff Complaints and Grievance

CROSS
REF.:

Last Review Date: _____
Review History:[1/1/1900][1/1/1901]

Adopted Date: 3/8/2005
Approved/Revised Date: 4/5/2011